

**AGENCY PERFORMANCE PLAN
FY 2015**

Name of Agency: Iowa Board of Parole			
Agency Mission: To enhance overall public safety by making evidence-based and informed parole decisions for the successful re-entry of offenders back into the community to become productive and responsible citizens.			
Core Function	Performance Measure (Outcome)	Performance Target(s)	Link to Strategic Plan Goal(s)
CF: Offender Release Assessment			
Desired Outcome(s): Conduct evidenced-based assessments and make timely and appropriate determinations of offender eligibility for participation in work release or parole, while simultaneously keeping victims informed and involved in the process and maintaining fiscal responsibility.	1) Number of parole deliberations	The number of release deliberations will remain consistent with the most immediate prior years – Goal 11,500	The common element found throughout the Iowa Board of Parole’s Strategic Plan is to enhance public safety. However, this goal cannot be achieved without first meeting the Board of Parole’s obligation to review all eligible offenders on at least an annual basis.
	2) Revocation Rate (measured as percentage of overall work release/parole population)	The revocation rate will remain consistent with the most immediate prior years – Goal 16.1% Consistent is defined as no statistically significant deviation in the upward direction.	The revocation rate is defined as the number of offender’s revoked from supervision in a year, divided by the total number of offenders who were under supervision during the year. The advantage of using the revocation rate as a performance measure is the ability to examine performance immediately after a fiscal year ends. The Board of Parole’s Strategic Plan calls for the research and evaluation of alternatives to traditional revocation through the evaluation of short- and long-term data.
	3) Percentage of Board of Parole registered victims notified in compliance with Iowa Code Chapter 915.	Continue to ensure 100% of Board of Parole registered victims are notified in accordance with the legislative mandates established in	Properly registered victims must be notified of reviews, interviews, and decision of the Board of Parole to allow for proper

		Iowa Code Chapter 915.	participation in the process. The Board of Parole's Strategic Plan calls for the continued development of a victims' notification module that will be ultimately integrated into the existing ICON system.
Services, Products, Activities	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Parole Deliberations			
	Review all annual recommendations and Department of Corrections Staff initiated recommendations submitted on a monthly basis.	Review 100% of all submitted release plans each month	Continue operating Board of Parole panels three times per week and utilize evidence-based practices to support release decisions, increase public safety, and reduce the recidivism rate.
2. Revocation Rate			
	A year end revocation rate without a statistically significant upward deviation from prior years.	A year end revocation rate at or below 16.1%	Continue to apply evidence-based practice to select appropriate release candidates. As long term data becomes available through the use of ICON, the Board of Parole will be better able to monitor trends in treatment and revocations to determine if statistically significant patterns exist.
3. Victim Notification			
	Send all required notices in compliance with the time lines established by Iowa Code Chapter 915 and other applicable statutes and rules.	100% of notices sent to Board of Parole registered victims in compliance with Iowa Code Chapter 915 and other applicable status within the timelines established therein.	Continue to mail notifications on an as required basis. Continue ICON Victim Notification Model development to allow for more efficient notification process.